



AS/NZS
4801:2001
Occupational Health and Safety Management



Work Health & Safety Policy

Our Commitment

Workplace Health and Safety is of critical importance to the successful performance of Hutchinson Builders' operations. It is the policy of Hutchinson Builders to conduct its activities in such a way that the health, safety and well being of employees, subcontractors and all workers is not in any way impaired or prejudiced as a result of working within or for the Company.

To aid in the implementation of this Policy, Hutchinson Builders shall:

- ensure its operations are in accordance with AS 4801 certification and Federal Safety Accreditation through implementation of a monitoring and review process.
- comply with all relevant statutory duties, regulations and codes of practice, making adequate provision of resources to meet these requirements;
- provide information, instruction and training for employees to increase personal understanding of workplace hazards and to ensure proper supervision;
- involve employees and sub-contractors on health and safety matters, and consult with them in ways to reduce workplace hazards and improve control systems;
- provide support, assistance and resources to ensure an integrated rehabilitation program is provided for all employees who sustain injury or illness;
- set short and long-term objectives in health and safety management as part of an ongoing action plan and regularly review overall Company performance and the performance of our managers and company personnel, against the objectives of this policy.

Hutchinson Builders recognises that Health and Safety is both an individual and shared responsibility of all employees, sub-contractors and other persons involved with the operation of the Company. In this regard, we emphasise the need to follow and adhere to safe work practices at all times, to ensure that no person is exposed to or exposes others to a health and safety risk, and to develop an ever improving safety culture within the Company.

Hutchinson Builders recognises there is no task so important that it releases the Company, its managers, employees or sub-contractors from their responsibility to ensure a healthy and safe work environment

Greg Quinn
Managing Director

