



Veterans celebrate with break-up day

Hutchies' service veterans, from left, Harry White (COTY 2004), Al Gundy, both 30 years, and Len White (COTY 1990), retired, enjoyed break-up day at Toowong.

Full story listing all service award recipients, plus 2023 Constructor of the Year – see Pages 8 & 9.

A SURVEY has identified Hutchies as the building industry leader in speedy payments to creditors.

The survey by the *Gold Coast Bulletin* said Hutchies paid 94.6 per cent of invoices received within 30 days, which was faster than any other builder.

Builders included in the survey were Metricon Homes, Mirvac, Coral Homes, Philip Usher Constructions, Multiplex, McNab, Meriton, Homecorp, Raptis, and Tomkins.

Chairman Scott Hutchinson said it had been difficult to maintain a high level performance in payments during tough economic times which had seen 2,213 builders go into

The industry leader in fast payments for subcontractors and suppliers

administration during the past year alone.

"It is important that we keep the cashflow going from clients to subcontractors and suppliers of goods and services so we all support each other to stay afloat," he said.

"But to keep the cashflow going, Hutchies sometimes needed to draw on our own cash reserves to get by.

"Unfortunately, many builders don't have sufficient cash reserves and fail."

This is an enormous responsibility the business owners carry to ensure they are able to pay their people and subcontractors what they are owed on time.

"We rely on good projects and trustworthy clients to sustain our strong balance sheet which has been built up over decades," he said.

"Hutchies has survived six bad years but it is a fine line for builders to decide which projects to take on and which ones to decline."

Many Australian builders have struggled with loss-making projects during the construction boom which sent labour and material costs soaring on fixed price contracts.

Scott said that, although revenue jumped 17 per cent in the year to June, costs rose 19 per cent, halving the gross profit margin from 2.4 per cent to just 1.2 per cent.

"A very poor result," he said.

"But we have learned over the years that payments being made on time create a loyal following of reliable subbies and suppliers who are valuable to our team and our clients."

Scott said Hutchies' prompt payment policy evolved in the 1960s when Jack Snr saved the family company from financial ruin.

"His creed to ensure subbies got paid on time, every time was vital for recovery and that is a philosophy we have tried to follow ever since," he said.

| Rank | Company Name | Invoices paid** | Notes |
|------|----------------------------|-----------------|--|
| 1 | Hutchinson Builders | 94.6 per cent | |
| 2 | Metricon Homes | 92.2 per cent | |
| 3 | Mirvac | 79.8 per cent | |
| 4 | Coral Homes | 79.0 per cent | 76 per cent for the Queensland entity, both on 19-day standard terms |
| 5 | Philip Usher Constructions | 75.0 per cent | (on standard terms of 45 days) |
| 6 | Multiplex | 51.9 per cent | |
| 7 | McNab | 35.7 per cent | (on standard terms of 61 days) |
| 8 | Meriton | 33.0 per cent | |
| | Homecorp | Not available | (Jul-Dec 2022 – no reporting since): 100 per cent (on 14-day standard terms) |
| | Raptis | Not available | |
| | Tomkins | Not available | (Jul-Dec 2022 – no reporting since): 83.1 per cent |

**<30 days (Jan-June 2023)

Source: Gold Coast Bulletin.

• The *Gold Coast Bulletin's* survey is based on information sourced from the Australian Securities and Investment Commission, QBCC licence records and the Federal Government's Payment Times Register.

STARTING a new business is tough at any time, but the current economic headwinds are preventing the emergence of new trade contractors to replace the capacity of those who have unfortunately shut up shop over the past few years.

Despite our best efforts to ensure our delivery partners are paid on time every time, inflationary pressures always find their way to the bottom line, hindering the emergence of new and much-needed subcontracting capacity.

We have often talked about our willingness to self-perform, driven by this underlying need across a more diverse range of our builds.

The reality is that we cannot continue to do this without the ability to do so successfully.

For us that comes from our traditional, hands-on approach with the mantra of being real builders and not just contractors.

Our site teams allow us to be the type of builder that can continue to deliver projects with certainty, despite the resource scarcity ... and that job is not an easy one.

Hutchies' site managers are our most valuable players and the rest of us are

working to support them to execute successfully.

Their experience and ability are what allow us to stay real builders – putting us in the position to even consider the option of self-performing trade packages through decades of fostering the “roll up the sleeves and get it done” approach that started in 1912.

We are lucky enough to have a group of the most loyal, hardworking, and skilled site managers across the industry and I have a number of reasons for holding this view which is shared by many.

The contribution to this group by those trained as Hutchies' apprentices is a significant factor, providing the opportunity for our graduate carpenters, emerging leading hands, and supervisors to spend years working alongside our proven performers to adapt to the rigours of one of the most challenging roles the industry has to offer.

Together with the positive influence of established leaders joining the Hutchies' community from other experiences, they are organised and have to deal with easily the most dynamic workplace there is.

When we are faced with the unfortunate insolvency events that are becoming all too

From the
Managing Director



common in the post-COVID 'recovery', it is greater flexibility and more predictability that we can bring to the table. This strategy is centred around the capabilities of our site management group.

Recent conversations with some of our most trusted people have increased our resolve to provide more support to this crucial role and, importantly, ensure that our future leaders program continues to produce quality builders from a diverse range of backgrounds and experiences.

These match our equally diverse work-book that could see us renovating a home or pub right across most sectors to high-rise residential and commercial, retail, civil and industrial sheds.

This year will be relatively settled compared to the last few with us taking this opportunity to continue with the evolution of “the Hutchies' way” to help us achieve our goal of being the best builder in the country.

– Russell Fryer (COTY 2010)

Record \$85 million corporate spend with Indigenous-owned businesses

HUTCHIES recently participated in Indigenous Business Month – a special time when Indigenous enterprises across Australia celebrate their accomplishments with partners and allies.

National Indigenous manager, Mark Kucks, said Hutchies had worked with more than 170 Indigenous-owned businesses over the past decade with a total spend of \$85 million.

“We are proud of our strong history of supporting Indigenous businesses,” said Mark.

“Supported by our social responsibility team and our offices and yards across the country, we actively invest time to identify where Indigenous-owned and operated businesses fit best within our supply chain,” he said.

“In the 2022-23 financial year, Hutchies achieved its highest level of engagement, allocating more than \$20 million to Indigenous enterprises.”

Mark said this included Hutchies' office wear, hi-vis gear, cleaning products, waste management for its sites, traditional trade packages and supply to projects.

“In the first quarter of 2023-24, we had a \$6 million spend with



From left, Hutchies' Jade North and Mark Kucks with Chris Whitfield and Ashley Martens, from long-term Indigenous business partner, Australian Training Works (ATW), celebrating the purchase of the new ATW learn-to-drive vehicle during Indigenous Business Month 2023. The vehicle will help ATW transition Indigenous jobseekers into full-time work by assisting them to get their driver's licence.

Indigenous businesses, so it looks like we may top our record for the previous financial year,” said Mark.

“The Indigenous business sector is proving that it is capable of working with top tier companies like Hutchies.”

Mark said a special shout out should go to the top performing teams in this regard – Mitch Grim-

mer at \$3.5 million, Townsville at \$2.3 million, Cooly at \$2.2 million, Keenan Wolski at \$1.9 million, and civil team at \$1.5 million.

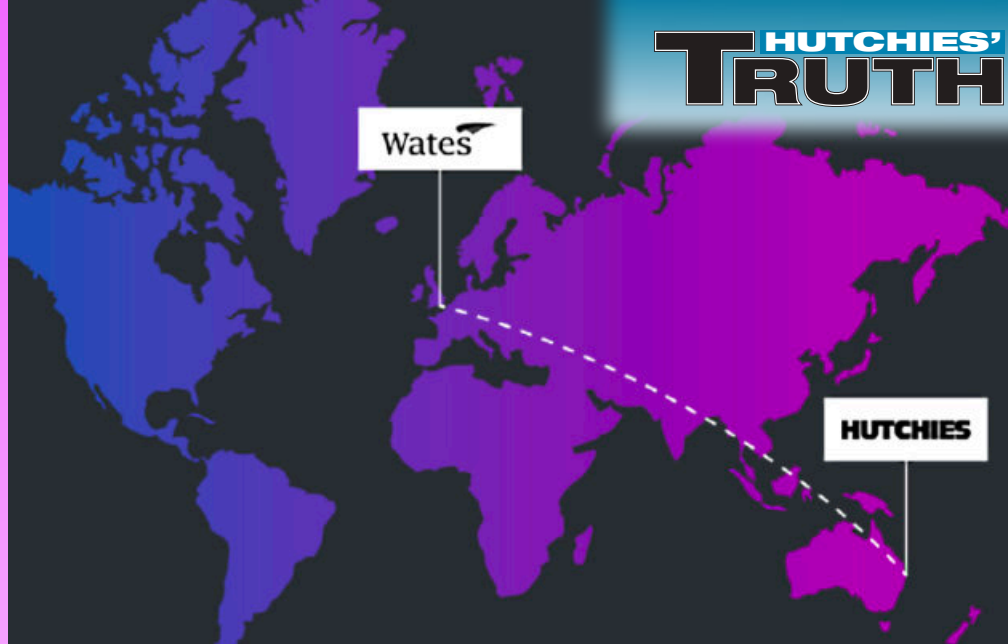
Highlights from Hutchies' Indigenous program include:

- \$85 million spent with Indigenous-owned businesses;
- Four per cent of Hutchies' workforce identifies as Indigenous;

- Winner of the 2020 Reconciliation Awards (Business) for Statim Yaga;
- Named Corporate Philanthropist of the Year 2019;
- Almost 200 Indigenous supply partners across Australia;
- More than 750 Indigenous people trained and employed by Statim Yaga program and Hutchies Training.



Oliver Macklin is the inaugural winner of Hutchies' recently announced Global Building Exchange Program.



Under the GBEP, two individuals from opposite sides of the world will swap companies for three months.

Global exchange program a chance to see the world and maintain career path

OLIVER Macklin, contract administrator in Jamie Washington's team, is the inaugural winner of the recently announced Global Building Exchange Program (GBEP) sponsored by Hutchies and the Wates Group of the United Kingdom.

The exchange program evolved from a conversation between Wates' directors and Jack Hutchinson Jnr who worked with the Wates Group in the UK while attending the London Business School.

Discussions are underway to include a Canada-based construction company in the program to create a three-way exchange.

Jack Jnr said the GBEP was designed to foster the professional development of people by providing them with the opportunity to immerse themselves in alternative construction markets.

"Giving young people the opportunity to experience another part of the world, another company and another construction industry,



Flashback to London 2019 when Jack Hutchinson Jnr shared family stories with Wates Group directors, Jonny and Tim Wates (now chairman) – the originators of the newly announced GBEP.

while maintaining career momentum within the same organisation, should help attract the best quality graduates," said Jack.

"Every year we lose a few quality young individuals as they embark on travel.

"While this is completely understandable, and they often come back in the end, I see this exchange filling the desire they have to

see the world while maintaining their career path.

"Hutchies also would benefit from the experience they receive from the exchange."

Under the program, two individuals from opposite sides of the world will swap companies for three months.

Initially, the pilot program will be open to cadets/junior contract administrators who have been employed by the company for a minimum of twenty-four months at the time of the exchange.

It is a unique opportunity for Hutchies' people who have completed their formal studies

within the last four years and who are working in a cadet/contract administration role.

NOTE: Established in 1897, the Wates Group is a fourth-generation, family-owned business and is one of the leading privately owned construction, residential development and property services businesses in the UK.

Beware – this is a scam!

THIS advertisement for work recruitment at Hutchies is a scam!

Hutchies does not recruit in this manner. Those who do want to join the Hutchies' team should apply through the official website (<https://www.hutchinsonbuilders.com.au/careers>), or alternatively via Seek or LinkedIn in Australia.

Hutchies will never ask for identity documents prior to employment, or request a deposit

or payment to secure employment and, of course, always double-check the email address you are corresponding with uses an official Hutchinson Builders domain name (Hutchies does not use gmail!).

If you are ever in doubt, please contact Hutchies direct (<https://www.hutchinsonbuilders.com.au/contact>) or email Katrina Stack, resource development manager (katrina.stack@hutchies.com.au).





ABOVE: New district library and community space proposed for Caloundra on the Sunshine Coast.

LEFT: From left, Cr Terry Landsberg; Hutchies' team leader, Robert Morrison; and Hutchies' director, Jack Hutchinson Jnr, on site.

Council administration centre to be an integrated community hub

HUTCHIES has been chosen to carry out a \$34.8 million contract to repurpose the Sunshine Coast Council's administration building in Caloundra into an integrated community facility with a district library and community spaces.

Construction has begun with completion scheduled for 2025.

Sunshine Coast Council Division 2 Councillor Terry Landsberg welcomed the involvement of Hutchies.

Cr Landsberg said Hutchies had a strong

track record delivering large-scale, complex projects, and was well-known for its commitment to sustainability and innovation.

He said the project would play a major role in attracting more people to the city centre, boosting business and events and better connecting the community.

It will include a contemporary district library, a customer service centre and community spaces on the first two levels.

Council administration and councillor offices and additional meeting spaces will be

located on the top floor.

Hutchies' team leader, Rob Morrison, said the team, based locally in Maroochydore, was committed to delivering a high-quality building that would serve the needs of the Caloundra and Sunshine Coast community for generations to come.

"The benefits from a project of this nature have a flow on effect for many local contractors, suppliers and businesses and it is anticipated up to 500 workers may be involved during the course of construction," he said.

Adge Hotel is transformed from dated to dazzling

THE Adge Hotel and Residences, in the cosmopolitan suburb of Surry Hills in Sydney, has undergone a major renovation that has transformed it from a tired, outdated property, to one of vibrance and creativity.

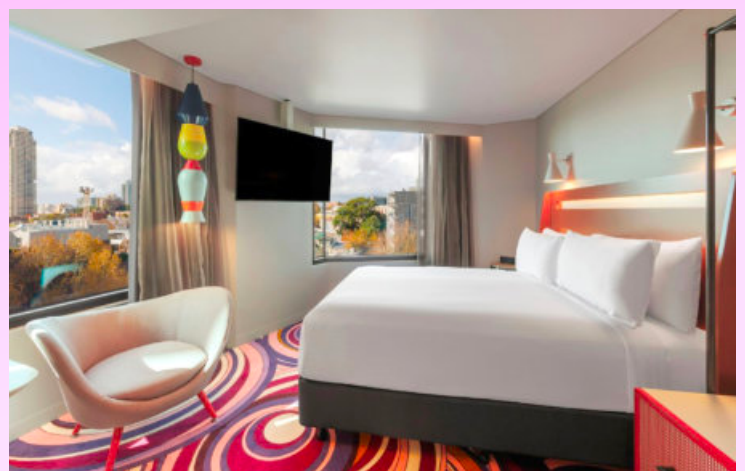
After an extensive refurbishment by Hutchies, the hotel (formerly the Cambridge Hotel) reopened its doors in time to hit 100 per cent occupancy for the Matildas

World Cup games in Sydney.

Scope of the initial stage one refit included 93 guest rooms, corridors, hotel lobby and cafe.

At the hotel's new entry, visitors are greeted by a lively large-scale mural by Australian tattoo artist, Adrian Hing, who is famous for his colourful work inspired by Asian mythology.

Project team consisted of Hutchies, Cienna Group (the



The Adge Hotel and Residences combines an explosion of colour and patterns with a custom range of furniture that blends the best of the '60s, '70s and '80s.

owner/operator), SJB Interiors, and fit-out specialists, Furn-Niche.

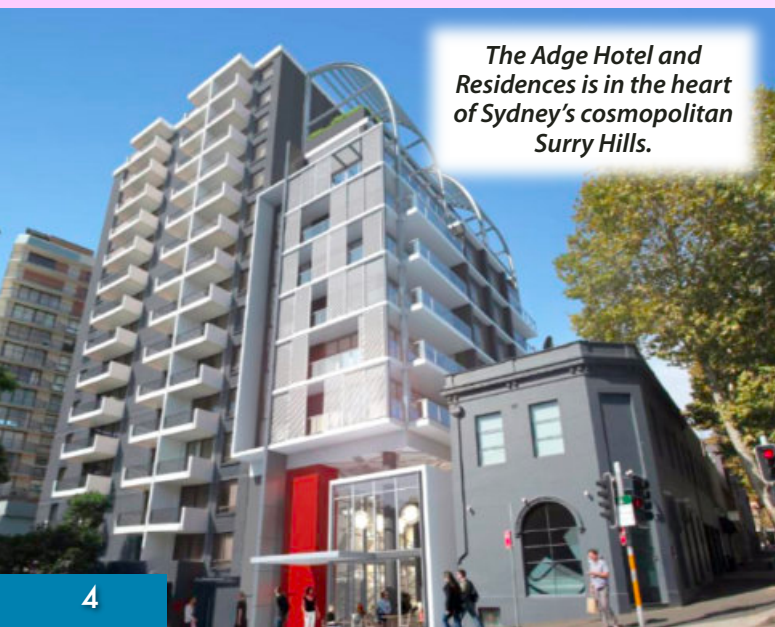
The team has also been working on stage two of the refurbishment with another 149 hotel rooms and apartments next door.

Furn-Niche worked alongside SJB Interiors to design and make a custom range of furniture that blends the best of the '60s, '70s and '80s.

A modular system of open-framed joinery, which consisted of robes, minibars, and luggage racks in a variety of sizes and combinations which could be connected onsite, was utilised.

This flexible approach to the design accommodated the vast number of room types with odd shapes and smaller than usual lift wells and corridors.

The Adge Hotel and Residences is in the heart of Sydney's cosmopolitan Surry Hills.



Twin tower Monarch named city's best performing project

CONSOLIDATED Properties Group and Hutchies have completed the first stage of construction on Monarch Residences – the largest new apartment project in Brisbane's western suburbs – backed by almost \$300 million in sales and with one of its two towers nearing sell-out.

The \$450 million development recently bottomed out with earthworks complete to basement level, paving the way for both towers to start coming out of the ground.

Monarch Residences, which is being delivered by Consolidated Properties Group with funding partner Qualitas, was named Brisbane's best performing project in the latest Urbis report, with the highest number of apartments sold in the July-September quarter.

On a prime 1.2-hectare site on the riverfront in Toowong, Monarch will deliver 224 apartments and penthouse residences across two buildings.

Residents will have access to facilities including a riverside pool, gym and sauna and an expansive rooftop terrace with dining and entertainment areas.

With towers River One and River Two being built concurrently, it is anticipated construction of the whole project will be



Stunning city and river views appear as Monarch's twin towers emerge simultaneously from the prime riverside site at Toowong.

completed by the end of 2025. Consolidated Properties Group chairman and CEO, Don O'Rorke, said work is ahead of schedule due to strong demand from buyers seeking larger riverfront apartments.

"Sales really gained pace in the lead up to Christmas and will continue as buyers see the twin

towers rise out of the ground," he said.

"Monarch Residences has been so successful because it is unique in terms of both its location on the riverfront surrounded by expansive public parkland and residences created by Wardle and Cottee Parker Architects."

Hutchies' Chairman Scott

Hutchinson said the construction site was a hive of activity, with more workers expected to come on board as the towers stretch skyward.

"We currently have a workforce of about 200 tradies on site, but this will increase to about 400 during peak construction phases," he said.



From left, Ipswich councillor, Kate Kunzelmann, Mayor Teresa Harding and Ipswich Central Redevelopment Committee chairperson, Cr Marnie Doyle, celebrate progress on the Venue project.

New city block takes shape in the heart of Ipswich

THE future new home of entertainment and recreation in Ipswich is one step closer with a recent topping-out ceremony.

Ipswich Central Redevelopment Committee chairperson, Councillor Marnie Doyle, said the topping-out ceremony marked the end of one stage and the start of the next for the \$71.9 million Venue project.

"The Venue project is going to be an absolute game-changer for Ipswich and transform an entire block within the heart of our CBD," Cr Doyle said.

"Over the past months of work, Hutchies has made incredible headway on Venue.

"From a dilapidated old building to the centrepiece of Nicholas Street, Venue is going to be the heart of entertainment for our city.

"Importantly, we have adaptively reused the existing structure of the building, providing a more sustainable outcome than many traditional new builds."

Hutchies has employed 350 workers on the project, many of whom call Ipswich home.

Combined with progress on the Commonwealth Hotel at the northern end of Nicholas Street, Ipswich residents will benefit from a revitalised city heart before the end of 2024.

Mayor Teresa Harding said Ipswich was growing at a rapid pace and the city needed a thriving CBD to support the growth.

"We want Ipswich residents to have access to quality restaurants and entertainment so they can stay and play in Ipswich," Mayor Harding said.



Scott speaking with members of the Scaffolding Association of Australia at their general meeting.

THE Scaffolding Association of Australia (SAA) held its 2023 general meeting in November and invited Chairman Scott Hutchinson to attend as guest speaker.

By coincidence, 2023 marked the twentieth anniversary of the establishment of Hutchies Scaffold and Plant which is now one of Australia's largest scaffold operators.

Scott shared with SAA members his insight into the current climate of the construction industry and the importance of cranes and scaffolding in the modern build.

For light relief, he also shared his own experience as a young scaffolder working in icy conditions in London in 1985.

Other event speakers included Glenn Hanna, Brad Leggett, Emma Edwards, Tim Gillespie, Matthew King and Rob Thies (SAA chair and managing director).

The SAA helps members

Anniversary celebrations at Scaffolding Association AGM

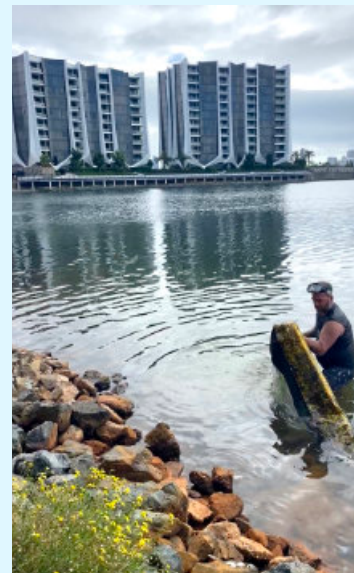


Scott working as a scaffolder in 1985 on a construction site in Kings Cross, London (with ice floating in the background).

enhance and expand their businesses by providing support and advice in business management and processes, as well as updates on technological advances in the scaffolding industry, new product

information and updates to scaffolding legislation.

HighCover, a new exclusive insurance package for SAA members, was also launched during the meeting.



Raising the curtain on Lanes Residences

AN important milestone in stage two of Sunland's four-tower Lanes Residences project on the Gold Coast passed with little ceremony when the final piece of sediment barrier was removed from the site.

The silt curtain barrier was in place for almost three years during the initial civil excavations and project construction phase.

Hutchies' diver, Todd Alexander, carried out the removal process of the last section of sediment barrier.



Scaffold and plant fleet records more than 50,000 deliveries



HUTCHIES Scaffold and Plant fleet which was established in 2003 operates from yards in Brisbane, Sydney and Cairns.

In the past 20 years, it has worked on more than 2,000 Hutchies' job sites with 80 jobs currently on the books.

More than 50,000 site deliveries have been made and almost 30 million components have been delivered – and, if laid end-to-end, these would circle the globe!

New housing for Rocky

HUTCHIES' Rocky team leader, Nick Colthup, (pictured above, left) and Member for Rockhampton, Barry O'Rourke, worked together to turn the first sod on the city's Denison Street project which will deliver 10 new much-needed social housing units to provide affordable homes for people in Rockhampton.

• More in Jobs Update, P 16.



Uni students tour

HUTCHIES' team working on the Seaclusion site in Palm Beach on the Gold Coast hosted a large group of construction management students from Bond University.

Seaclusion is a nine-storey residential build comprising 40 apartments of one, two and three bedrooms.

The site crew reported that it was a positive experience for all involved and the students have asked to be kept up to date with the project's progress.

- See Feedback on Page 20.

Carparking fundraiser proves a winner for research

AS well as building a carpark, Eddie Gangemi's team on the Herston Quarter stage four project, in collaboration with subbies, has been raising money for the Queensland Brain Institute (QBI) through an onsite carparking initiative.

The fundraising started in May 2020 when unused land on site was allocated as a paid carpark for site workers with all monies collected being earmarked for medical research at the QBI.

In 2023 the onsite carpark raised just under \$34,000.

During the same time, the Herston Quarter's northern carpark project works progressed with more than 10,500m³ of concrete poured across 40,000m² and multiple 50 plus tonne tilt-up panels installed on site.

At peak typical level cycling, the team was achieving 10,000m² of concrete slab poured in a month.

Carparking levels have been completed with the roof being poured early this year.

- See Feedback on Page 20.



The Herston Quarter team hands over the 2023 proceeds of its ongoing onsite carparking fundraiser to the Queensland Brain Institute. From left, Hutchies' Lachlan Cort; Harry Deen (Sunstate Civil); Erin Pearl and Tristan Wallis (QBI); and Hutchies' Patrick Frazer, David Shields, Eddie Gangemi (team leader), Cyree Fenton, Samuel Barker, Mark Klisch and Declan Clark-Murphy.



Special guests included (from left) Danny Charlesworth (Hutchies' construction manager), Trevor Watts (Member for Toowoomba North), Dennis Campbell (Darling Downs Health), Garth Hamilton MP, Clive Berghofer (philanthropist and major donor), Alison Kennedy (Toowoomba Hospital Foundation CEO), Dr Denis Lennox (Chair of the Museum Committee), and Jacqui Armstrong (Toowoomba Hospital Foundation deputy chair).

Sods turns on Museum of Health

THE formal start of the Toowoomba Hospital Foundation's Museum of Health restoration project was marked with an official groundbreaking ceremony.

A \$1.6 million grant from the Federal Government's Building Better Regions Fund will support the first stage of the project – refurbishment of a heritage-listed building into galleries to house the health and medical museum's collection and a new amphitheatre.

Celebrating the positives



Harry White (30 yrs)



Al Gundy (30 yrs)



Russell Fryer (25 yrs)

AT break-up day throughout the Hutchies' network all teams were able to tune into the end of year announcements via a video link.

In the video, Hutchies expressed thanks to everyone who made 2023 a good year – despite all the difficulties faced.

The video highlighted many of the

positives from the 2023 year – 228 projects completed, more than 50 awards won, more than 100 training sessions delivered to 2,600 people and the establishment of Hutchies Joinery.

It also marked some important milestones reached including 10 years of Hutchies' honeybees, 20

years for scaffold and plant, 30 years for Hutchies' Truth and 35 years for the Townsville office.

Special long service milestones mentioned included Hutchies' veterans Al Gundy and Harry White (COTY 2004) both 30 years, and Russell Fryer (COTY 2010) 25 years.



From left, Searle Balladone (COTY 2002), Darryl Morris, Paul Hart (COTY 2005), Russell Fryer (COTY 2010), and Trevor Bruiners.

Service awards

Team members from across the entire national network received long service awards. They are:

5 YEARS

Chris Adkins
Casey Ainsworth
Serafin Aquilina
Blake Ballard
Tom Barnes
Richard Boyes
Johannes Brandt
Gerry Brennan
Olivia Brock
Tom Burton
Matt Carey
David Causevic
Jim Christoforou
Raymond Coe
David Corrin
Spencer Coulter
Angie Cripps
Sherry Cullen
Trenton Dalvean
Jacob de Jong
Antonio de Lutiis
Andrew di Michele
Rodney Dobson
Jack Drake
David Drysdale
Francis Farley
Tom Ford
Josh Fuimaono
Richard Gailey
Rosemary Geldard
James Glancy
Tim Goodwin

Simon Grieco
Andrew Grimmer
Mark Hall
Monique Hamilton
John Hardy
Robert Hartley
Luke Hayes
Scott Hunter
Peter Ierna
Matt Kerr
Lesley Knebel
Amelia Kordic
Ante Kozul
Jay Lee
Cavill Lollback
Andrew Lowe
Adam Luxton
Jake Maggiore
Amir Maglajlic
Raylyn Maizey
Adam Martin
Duncan McAllister
Kerry McKenzie
Benjamin McNalty
Jacob Montgomery
Lee Morrison
Ronald Morrison
Riley Murphy
Jesse O'Neill
David Odorisio
Michael Palmer
Siddharth Pandya
Zhijiao Pei
Brock Powell

Sam Preston
Adam Ransley
Gordon Raroa
Corey Reilly
Greg Roberts
Luca Rocchi
Joshua Rollings
Chloe Rowse
Amber Ryan
David Samardzic
Dylan Schneider
Dylan Sharrock
Robert Shaw
Ayush Shrestha
Jonathan Simon
Daniel Skrinis
Adrian Smith
Chaminda Suraweera
Ben Sutton
Alexander Swann
Antonio Taranto
Tim Thompson
Jason Turner
Ben Walsh
Myles Warlow
Sam Whitford
Paul Williams
Ben Wood
Danika Zesch

10 YEARS

Kandy Ashby
Matt Backman
Warren Belford

Michelle Buckland
Nathan Byrne
Damon Clarke
Drew Cole
James Collins
Grant Davey
Matthew Dawson
James Duncan
Stephen Edwards
Murray Farrell
Chris Fisher
Tania Galbraith
Sam Gibbs
Alan Gscheidle
Jayden Holland
Rochelle Kidney
Lachlan Knowles
Steve Kotsireas
Greg Koutsoukos
Matthew Lazzaroni
Sean Lees
Paul Matons
Daniel Matthews
Blake McGilvray
William Miller
Damian Mills
David Milner
Aidan Murphy
Liam O'Doherty
Garry Partridge
Noe Pereira
Scott Perry
Jessica Punch
Wayne Rafter

Elliott Rees
Hamish Scott
Niall Scott
Shannon Scott
William Steele
Patrick Taylor
Will Thurston
Morrie Turner
Gregory Williams
Brooke Wilson

15 YEARS

Richard Ainsworth
Wade Allan
Jason Birch
Lachlan Bloomfield
Melissa Butler
Matthew Cuthbert
Corey Dwyer
Lyle Ellis
Marc Flach
Tami Flach
Darryl Foster
Kirsty Fraser
Julian Gourgaud
Kyle Hare
Cody Harris
Penny Hoolihan
Peter Jedrisko
Gordon Manson
Damien McTague
Sam Mitchell
Babs Moodley
Malcolm O'Rourke

Niels Ogle
Christopher Ravbar
Rick Rowntree
Wayne Schofield
David Smith
Wayne Syrch
Michael Thompson
Gary Turner
Patrick Walsh
Stephen Wilson
Debbie Zacher

20 YEARS

Luke Adkins
Patrick Axisa
Ash Blake
Terry Bowden
Mal Campbell
Chris Chainey
Stephen Giosserano
Greg Inwood
Matt Jonker
Grant Leboutillier
Darryl Morris
Alan Smith
Owen Valmadre
Dave Warner
Kellie Williams

25 YEARS

Russell Fryer

30 YEARS

Al Gundy
Harry White

s of a difficult 12 months

2023 Constructor of the Year ~ Kerri Bolton ~



Scott Hutchinson and Jack Jnr congratulate Kerri Bolton for her Constructor of the Year 2023.

THE Constructor of the Year for 2023 was won by **Kerri Bolton**.

Kerri, who has worked at Hutchies since June 2006, started her career in payroll before moving over to support John Berlese's (COTY 2006) team.

"Hutchies is like my extended family," Kerri said.

"Over the years since joining Hutchies, I have made some great friendships with current and past team members.

"I feel very honoured to have won this award and to know that I had my peers vote for me."

Nominations for the annual Constructor of the Year award are open to anyone who has been at Hutchies for more than five years and votes are counted from any team member across the network who has been with Hutchies for more than 12 months.

Suggestion of the Year

SUGGESTION of the Year for 2023 was from **Keith Melksham**, from the Cooly team, for his idea that site managers should be involved in monthly project reporting meetings with project management teams and directors to ensure transparency.

Keith received an Apple watch for his valuable suggestion.



Scott does the honours during break-up day at Toowong.



From left, Paul David, Andrew Gillespie, Maggie Wilson, Josh Chau, James Dickson, Katrina Stack, Matthew Mulcahy, Leah Williams, Harleigh Venables (COTY 2022) and Stephen Boustead.

Long service awards expand to include a 15 year milestone

IN addition to the usual five, 10 and 20-year service awards, by popular request, Hutchies has introduced a 15-year service award.

Jack Snr and Scott selected a collectable dive watch with a mechanical movement from ADINA, a Brisbane-based company, as an appropriate 15-year service gift.

Recipients were recognised at the end of 2023 but will receive their presentation this year as 160 watches need to be manufactured to meet demand.

Service awards (cont'd) Team members retrospectively recognised for 15 years' service.

16+ YEARS

Luke Adkins
Paulo Alves Valente
Jason Arnold
Patrick Axisa
Shaun Beck
David Bendell
Wayne Berich
John Berlese
Kody Blackburn
Ash Blake
Kerri Bolton
Dale Borghardt
Patrick Boutkan
Terry Bowden
Malcolm Campbell
Joseph Cassin
Christopher Chainey
Daniel Charlesworth
Lyndon Christian
Wesley Churchill

Peter Ciantar
Benjamin Clarke
Maximilian Claxton
Levi Corby
Ryan Coyne
Nathaniel Creedy
Gregory Crittall
Sebastian Curtis
Joshua Darby
Paul David
Leendert De Boer
Paul de Jong
Grant Delaney
Robert Diamond
Graham Dodge
Patrick Doughan
Tony Doyle
Ross Durey
John Ellis
James Ellison
Timothy Ferguson

Gaylene Finch
Jon-Paul Floyd
Peter Forsingdal
Russell Fryer
Lee Gagliardi
Darren Gerekowski
Ronald Gerekowski
Luke Giles
Stephen Giosserano
Peter Glover
Lindsay Good
Colin Green
Allan Gundy
Peter Haidley
Shane Hanna
Paul Hart
Claire Hays
Melissa Henderson
Christopher Hildebrandt
Bree Hoek
Matthew Hutton

Gregory Inwood
Benjamin Johnstone
Matthew Jonker
Geoffrey Kampf
Robert Karleusa
Shane Kay
Matthew Kempster
Rod King
George Kladis
Neville Langer
Christopher Lanigan
Grant Le Boutillier
Glenn Liebke
Cameron McAndrew
Timothy McGregor
Christopher McIntosh
Neil Middleton
Cy Milburn
Jeffery Miller
Darryl Morris
Kevin Mueller

Jerryemie Noble
Damien O'Brien
Noel O'Brien
Jason O'Connor
Ian Partridge
Kyle Patience
Darrin Pearson
Paul Pereira
Alistair Pillay
Benjamin Plunkett
Pierre Pousson
Giancarlo Pozzebon
Rhonda Pye
Gregory Quinn
Mandie Quint
Keith Robinson
Stefan Sedelaar
Jamie Silvester
Alan Smith
John Smith
Dave Smythe

Murray Snowden
Anthony Stevens
Christopher Stevenson
Martin Tanner
Andrew Taubman
Mark Taylor
Shane Tyson
Owen Valmadre
Scott Vidler
Rick Wallace
David Warner
Brett Washington
Jamie Washington
Luke Watson
Dean White
Harry White
Michael White
Jason Wilkins
Kellie Williams
Paul Wilson
Benjamin Young



The Ferguson family got to meet Santa during the celebrations, from left, Harrison, Tessa and Timothy Ferguson.

White Christmas ONCE again the social club's popular kids' Christmas party was held at WhiteWater World on the Gold Coast, where families enjoyed the fun activities, food and usual visit by Santa who distributed presents for all the young ones.



Toowoomba's elves on a shelf, Shelby Abbott and Nicole Bond.



Face painting was popular at Toowoomba's kids' Christmas party.

Toowoomba kids' party

THE recently completed Kotzur manufacturing plant in Charlton proved to be the perfect all-weather venue for Toowoomba team's annual kids' Christmas party.

The young ones enjoyed face printing, fun activities, an indoor jumping castle and a lunch of burgers and chicken wings from a visiting food truck.

To top off the day, Santa (aka Josh Lee) made a special appearance with a sack full of presents for all.



Break-up day in Toowoomba's new office, from left, Griffin Vicary, Mal Campbell, Lachlan Mason, Danny Charlesworth and Clinton Cover.



Justin Clark's team in Sydney

Grinch steals Christmas celebration

HUTCHIES' Townsville held its annual family Christmas party at Kingpin Townsville and everyone who joined in the fun reckoned it was the best party ever. Much to the dismay of some of the younger ones, as well as the usual visit by Santa with gifts for all, The Grinch made an appearance and stole the show.

LEFT: The Grinch was a popular visitor to the Townsville family Christmas party.



From left, Giancarlo Pozzebbon, Scott Drinkwater, Matthew Townsend, Noel O'Brien and Aaron Ohl.

TOWNSVILLE team celebrated the end of year with a fully catered night out at Flinders Lane. As well as a DJ and photo booth, team leader, Aaron Ohl, organised the local awards. Scott Drinkwater from the Cowboys was on hand to present the winners.



hit up The Oaks in trendy Neutral Bay for their end of year party.

Cooly Christmas with waterfront BBQ



THE Cooly team held its annual family Christmas barbecue on the waterfront at Hastings Point. This year, Jimmy Anderson did the honours, donning the famous red suit and white beard, and handing out presents to all the kids.



At Cooly's end of year Christmas party at the Miami Marketta, from left, Steve Davie, Richard Oswald, Gavin Murphy, Andrew Timmins, Grant Hutson, Rob Bourne, Ben Dawson and Stephen Giosserano.



Turning out in force to the NAWIC awards night were (from left, rear) Harry White (COTY 2004), Ellie Salmon, Vanessa Attanasio, Aleah Hill (Future Lady Tradies), Melissa Dale (Meka Recruitment), Kayla Hill (Future Lady Tradies), Jo Mason (WorkHaven), Kellie Williams (COTY 2015), Helena Ferguson, Tim Ferguson, Annabelle Watts, Alec Hutchinson, (front) Taleah Pearson (Future Lady Tradies), Morgan Rooney, Jade Treichel, and Stephanie Fitzpatrick.

IN 2023, Hutchies' social responsibility manager, Morgan Rooney, was co-chair of the National Association of Women in Construction (NAWIC) annual awards committee.

Hutchies has supported NAWIC for more than 25 years and is event partner for the annual NAWIC awards.

Last year the popular event attracted more than 850 attendees from across the industry.

Morgan said Hutchies' partnership with NAWIC symbolised the culture within the company.

"Each person has an equally important job to do. Because we don't discriminate, this has

NAWIC Awards popular event

always been a natural part of our business and has created true diversity across many roles," Morgan said.

"I am especially proud of the number of our long term company members – 341 of our men and women have been with Hutchies for more than 10 years, including two women on Hutchies' board."

Morgan said that Hutchies has a tradition of supporting people by offering them the ability to change roles if they want to try a new career path.

"This gives women who typically enter the company, say in our accounts department, the opportunity to take up roles in areas which have been traditionally male-dominated such as onsite construction and management," Morgan said.

Hutchies also has a dedicated female participation manager who provides high level support and education to Hutchies' people, project teams, clients, subcontractors and the community to continue building Hutchies' capability in this area.



National MBA awards

HUTCHIES wrapped up 2023 winning two Master Builders Association national excellence awards.

These were: National Education Facility for Fortitude Valley State Secondary College Stage 2 (Mitch Grimmer) and National Civil/Infrastructure Award under \$25M for Mona Jetty Tunnel (Nick Silcox).

LEFT: Flying the flag for Hutchies at the Master Builders Association's national excellence awards held in Perth late last year were (from left) Nat Creedy, Cassandra Creedy, Katie Grimmer, Mitch Grimmer, Steven Wilson, Lauren Wilson, Luke Puxley and Tamara Puxley.

Lord Mayor's Business Awards



Representing Hutchies at the Lord Mayor's Business Awards were (from left, rear) Peter Vallois, Harleigh Venables (COTY 2022), Josh Chau, Jack Hutchinson Jnr, Lachlan Macgregor, and (seated) Clare Chan, Tegan Scates, Jessica Jowett and Fatya Hutchinson.

ON behalf of Hutchies, Jack Hutchinson Jnr presented the Hutchinson Builders Social Enterprise Award as part of the Brisbane Lord Mayor's Business Awards for 2023.

Now in its 18th year, the Lord Mayor's Business Awards recognise the innovators and

positive change-makers driving the city's economic future.

From new and exciting start-ups, to established business institutions, the awards honoured 157 businesses and business people making a difference in Brisbane across a

diverse range of industries. Winner of the Hutchinson Builders Social Enterprise Award was Nundah Community Enterprises Cooperative (NCEC) – a social enterprise established to create meaningful work for people with intellectual and cognitive disabilities.

Safety ambassador of the year

HUTCHIES' Shannon Scott won HammerTech's inaugural 2023 Safety Ambassador of the Year award for the Australia and New Zealand region.

Leading EHS construction software platform provider, HammerTech, has honoured safety leaders globally through its inaugural 2023 Community Safety awards.

The Safety Ambassador Award honours HammerTech field users "who lead engagement of project teams, drive adoption internally and with trade partners, serve as an educational resource, and actively incorporate technology to improve safety processes on projects".

Shannon is Hutchies' national HSE coordinator and has extensive experience

in large construction projects including multiple high-rise towers, multi-level basements and civil projects.

HammerTech's Nik Bajaj said Shannon was always one of the first to test out what is new with HammerTech and provide ongoing feedback on how to help make the platform better.

"Shannon has been using HammerTech for more than five years and is regarded as a super user having helped implement the platform across more than 200 projects," he said.

RIGHT: Hutchies' Shannon Scott – HammerTech's Safety Ambassador of the Year for Australia and New Zealand.



Newest team member is top dog

THE team working on the Sydney Blacktown Mental Health project has a new mascot in the form of a stray dog which has made its home on site.

Project engineer, Keegan Moriarty, said the team found the wet and bedraggled little pup loitering outside the site gate early one rainy morning.

"She was making so much noise, possibly about how good construction is, we knew instantly she had to be part of the team," Keegan said.

"The little girl loves the big machines on site, she speaks up loudly at morning prestarts, and is always enthusiastic, energetic and, most importantly in construction, a team player."



Yianni Kalantzis with the team's newest member, Stella.



Hutchies' site manager, Shane Couchman, receives timber platters from Woodies' Fred Myer.

Trees boomerang as platters

TREES removed by Hutchies from the Queensland Government's satellite hospital project on Bribie Island and donated to the local Community Arts Centre's Woodcraft Club (the Woodies) have been returned to the site team as mementos of the job. The trees, once destined to be scrapped, have been recycled as beautiful platters.

A very merry MONA Christmas



St Anthony and Scott Hutchinson enjoying the MONA Christmas party.



MONA's creator, David Walsh, and Scott Hutchinson.

THE Museum of Old and New Art (MONA) in Hobart is a spectacular attraction for Australia and a major project for Hutchies' Tassie team.

MONA's creator, David Walsh, recently gave Chairman Scott Hutchinson a guided tour of the museum and an invitation to the MONA staff Christmas party.

"It was a Christmas party like I have never seen before," said Scott.

"David Walsh is a stunning patron of the

arts and is a mathematical genius with a brilliant mind.

"These qualities have combined to create MONA which is continuing to develop and expand. He is an inspiration to everyone around him and particularly to Hutchies' Tassie team."

Scott said that apart from the art, MONA had incredible architecture, stunning views of the Derwent River and Mount Wellington from the MONA ferry and offered an amazing food experience.

Team support for QUT



Hutchies' Dean Tyler-Battaglia, president of QUT Construct, is featured in an advertising campaign for QUT's construction management degree.

QUT Construct now has two Hutchies' students on its executive team with Dean Tyler-Battaglia as president and Grace Little as social media manager.

QUT Construct works to connect students from the construction management and quantity surveying fields to industry professionals.

Hutchies is also now a QUT Construct sponsor and the club won Club of the Year at the QUT Guild Awards night in 2023.

Dean has featured in an ad campaign for QUT's updated construction management degree.

Dean's endorsement to study construction management at QUT is: *"QUT provides me with the theoretical knowledge of construction methods, systems and solutions that support what I have experienced onsite in industry."*

During my studies I have worked on numerous Department of Education school buildings for the Hutchinson Builders Yatala Modular yard.

I am currently on site for a luxury high-rise project on the Gold Coast, which has given me experience in traditional construction methods."

– Dean Tyler-Battaglia, Bachelor of Built Environment (Honours) (Construction Management and Quantity Surveying).



Libby at work on site.

Student graduates to cadet

LIBBY Ireland, a recent graduate from Hutchies' Ready for Construction (R4C) Certificate I in Construction program, has commenced her career as a cadet in Rohan Barry's team while completing her year 12 schooling.

Peter Forsingdal, operations manager, Hutchies Training, said that throughout Libby's R4C endeavours, she demonstrated exceptional aptitude in carpentry principles, showcasing a knack for problem-solving and a meticulous attention to detail.

He said internship opportunities with Hutchies had further fuelled her passion for construction.

Libby said she was incredibly excited to embark on a journey in the construction industry.

"The opportunity to be part of projects that shape our communities is truly inspiring," said Libby.

Libby was also nominated to participate in the World Skills Australia VETIS carpentry category and was placed third out of 13.

Construction career panel offers insight

HUTCHIES' social responsibility manager, Morgan Rooney, recently participated in the Redlands Regional Jobs Committee career panel at Alexandra Hills State High School.

The panel's purpose was to provide insight for years 10 to 12 students on construction pathways and career opportunities.

RIGHT: The panel included (from left) Melissa Millar, Women of Trades; Morgan Rooney, Hutchies; Rabieh Krayem, TUSK Group; and Belinda Hayes, Redlands Coast Chamber of Commerce.



Denison Street Units, Rockhampton

Job Value: \$4.34M

Job Description: Design and construction of 10 social housing units on a greenfield site close to the city centre.

Hutchies' Team Leader:Nick Colthup
 Hutchies' Project Manager:Mick Drew
 Hutchies' Administrator:Sasika Ranasinghe
 Hutchies' Site Manager:Ryan McLeod
 Architect:arkLAB Architecture
 Structural & Civil Engineering:STP Consultants
 Client:Old Department of Energy and Public Works/QBuild

Camp Hill Childcare

Job Value: \$361,599

Job Description: Construction of a new childcare centre in Brisbane's south-east.

Hutchies' Team Leader:Michael White
 Hutchies' Project Manager:Alexander Swann
 Hutchies' Administrator:Richard Boyes
 Hutchies' Site Manager:Charlie Brown
 Architect:Raunik Design Group/RDG Architects
 Structural & Civil Engineering:Tonkin
 Client:OneFin Ops



QR Bundamba Station

Job Value: \$33.72M

Job Description: Accessibility upgrade to this busy regional rail station.

Hutchies' Team Leader:Cy Milburn (COTY 2014)
 Hutchies' Project Director:Chris Chainey
 Hutchies' Project Manager:Will Mackay
 Hutchies' Design Manager:James Baker
 Hutchies' Administrator:Ben Ziser
 Hutchies' Site Manager:John Smith/Ben Laxon
 Architect:PDT Architects
 Structural & Civil Engineering:Bornhorst + Ward
 Client:Queensland Rail

Wacol Youth Remand Centre

Job Value: \$10M

Job Description: Delivery of a youth remand facility to increase capacity of detainee accommodation options across southeast Queensland.

Hutchies' Team Leader:Jamie Washington
 Hutchies' Project Director:Russell Suereh
 Hutchies' Project Manager:Claran Walsh
 Hutchies' Design Manager:Steve Child
 Hutchies' Administrator:Jack Drake
 Hutchies' Site Manager:Steve Williams
 Architect:MODE Design Corp
 Structural & Civil Engineering:EDGE Consulting Engineers
 Client:Queensland Police Service (QPS)

185 Wharf Street, Brisbane

Job Value: \$174M

Job Description: Construction of a 30-storey residential tower.

Hutchies' Team Leader:John Berlese (COTY 2006)
 Hutchies' Project Manager:Sebastian Curtis
 Hutchies' Design Manager:Damian Danieleto
 Hutchies' Administrator:Andrew DiMichele
 Hutchies' Site Manager:Neville Russ
 Architect:Rothelwman
 Structural Engineering:ADG Engineers
 Civil Engineering:OSKA Consulting Group
 Client:Cbus Property

Thursday Island

Hospital Renal Unit

Job Value: \$164,931

Job Description: Upgrade of the facility's medical imaging room.

Hutchies' Team Leader:Kyle Hare
 Hutchies' Project Manager:Tim Flanigan
 Hutchies' Design Manager:Thomas Jungnitsch
 Hutchies' Administrator:Rachel Hutchinson
 Hutchies' Site Manager:Gary Watkinson
 Architect:PAWA Architecture
 Client:Queensland Government

Cairns Hospital

Theatre Department

Job Value: \$2.02M

Job Description: Upgrade to the clinical storage system.

Hutchies' Team Leader:Kyle Hare
 Hutchies' Project Manager:Christopher Fairclough
 Hutchies' Design Manager:Thomas Jungnitsch
 Hutchies' Administrator:Jane Quigley
 Hutchies' Site Manager:Jacob De Jong
 Architect:DB Arch
 Client:Queensland Government



Hutchies' Luke Giles is dwarfed standing next to the impressive towering retaining wall on the Barracks Road, Wacol site – part of stage two of the Barracks at Metroplex industrial estate. The wall stretches for 1,300 metres and stands 12 metres high in some sections.



Ladies line up for Diamonds

HUTCHIES' Toowoomba ladies showed their support in style for the Darling Downs Health Breast Care Nursing Service at the Toowoomba Hospital Foundation Hogans Family Jewellers Ladies Diamond Soirée.

It was the first time for the evening event which was held to complement the annual Ladies Diamond Luncheon.

Collectively, the Toowoomba Hospital Foundation Hogans Family Jewellers events raised a total of \$53,743 for Darling Downs Health Breast Care Services.

Hutchies' ladies (from left) Rebecca Sutton, Jaime Bell, Amy Rafter, Kirsten Shore, Jess Ramos, Tori Marx, Nicole Bond, Ish Macaulay and Tarla Judd lined up in style to support the inaugural Ladies Diamond Soiree fundraising evening.



Benevolent on West is Rocky's first vertical retirement village.

Sales success for Benevolent Living

BENEVOLENT Living in Rockhampton pre-sold 70 per cent of its five-storey retirement village before completion by Hutchies.

The complex which is the first vertical retirement village to be built in Rockhampton contains 40 two and three-bedroom apartments.

Jamie Langdon, Benevolent Living's marketing and communications manager, said the Rockhampton project attracted seniors who needed extra care and support but who still wanted to be as independent as possible before requiring higher levels of care.

"Our value proposition which is new in the region is the seamless entry into higher care and tailored home care services delivered directly into the apartments," said Jamie.

"This is driving interest with those who are pre-planning or already have pre-existing health conditions for which they require care and services.

"Three-bedroom apartments have by far been the choice for residents and residents' ages range from early 70s to mid-90s."

The first wave of residents at Benevolent on West are expected early this year.



Hutchies' site manager, Brett Washington, was Benevolent Living's super salesman for a day when he showed visitors, Marge and Jim Tomlinson, around the new apartments at Benevolent on West.

Celtic stones at home under the Southern Cross



MOORLANDS Park in Auchenflower, Brisbane, is now home to a Celtic standing stones monument as a tribute to all Celtic nations..

The Celtic Nations Monument by the Celtic Council of Australia (Queensland) and installed by Hutchies was inaugurated late last year.

As a tribute to its location in Australia, the Brisbane Celtic Stones are configured in the shape of the Southern Cross.

Ancient Celtic standing stones assisted in the sowing and harvesting of crops but, most importantly, as the principal venue for Celts to gather in celebration.

The Celtic standing stones monument in Moorlands Park, Auchenflower.



Toowoomba team leader, Sean Lees, hands over Hutchies' cheque to Rob 'Warm Up' Warmlesley during the fundraising lunch.

Legends warm to Warm Up's fundraiser

HUTCHIES' Toowoomba was a major supporter of the Rob 'Warm-Up' Walmsley fundraiser lunch held late last year. All funds raised during the event, which

attracted the support from a host of footy legends, including Wayne Bennett, Johnathan Thurston and Tom Deardon, went towards covering coach Rob's urgently needed medical expenses.



At the party (L-R) Kenneth, Jack Jnr, Scott, Terrence and Mary (front).

Father's Christmas

SCOTT Hutchinson hosted his children to a private father's Christmas party at the Queensland Club to exchange presents and play pool.

Ladies hit the roof for long lunch



From left (rear) Maggie Hansen, Natalia Wilkinson, Grace Little, Maggie Wilson, and (front) Jade Treichel and Rini Ripper.

THE ever-popular annual ladies' long lunch in Brisbane kicked off with cocktails and a meal at the Iris Rooftop bar atop Hotel X in Fortitude Valley before the girls hit up nearby The Sound Garden for some serious late night partying and, for a few, finishing with the Morrissey show at The Fortitude Valley Music Hall.



From left, Paul Maher, Hutchies' senior site manager, and Rebecca Collie, head of Somerset College's junior school, with year one and two students and teachers on the first day of class at Somerset College's new Early Years Learning Centre.

New learning centre for Somerset

SOMERSET College recently welcomed year one and two students into their new Early Years Learning Centre built by Hutchies.

The eight classrooms over two levels with an impressive sandstone block facade and lush gardens have been a hit with students, parents and teachers.

As stage one of four wrapped up, Hutchies

powered on to deliver a carpark and suspended hockey field.

The garden featured a sign which read:

"The Early Years Centre was lovingly built by Hutchies for all students, families, friends and staff to enjoy.

We hope the inconvenience of construction has been worth the result."

Steve makes a sea change

STEVE 'Safety' Mordue, who served as the New South Wales WHS and environmental manager for 11 years, has made a sea change and moved to the Gold Coast in Queensland.

He will join Michael Sipinkoski's team taking on a similar role.

As a farewell, Sydney team leaders and workmates hosted a lunch for Steve at Chin Chin in Surry Hills.



From left, Andrew Rowland, John Koumoukelis, Karen Dunham, Liam O'Connor, Adam Martin, Frank Rogers, Dominic Schattiger, Justin Clark, Pat Boutkan, Ben Mitchell, Steve Mordue, Stacey McCracken, John Adis, and Sam Elias.



From left, Dinesh Chellappa, Specialised Property Consulting; Mark Waurich, Pulse Architecture; Tim Thompson, Hutchies' project manager; and Paula McDonald, St Vincent's Hospital Project Manager.

New ICU open for business

THE official opening of the new Clive Berghofer Intensive Care Unit within St Vincent's Private Hospital was held in late November.

More than 50 members of the local community and connections from Mary Aikenhead Ministries, Sisters of Charity and St Vincent's Health Australia joined the celebration including local philanthropist, Clive Berghofer, and Toowoomba's Bishop Kenneth Howell who performed the official blessing.

Retirement village bowling along

HUTCHIES has delivered The Green, a village with 92 premium independent living apartments, adjoining the new Tarragindi Bowls Club in Brisbane.

The single-stage development evolved through a partnership between RetireAustralia and Yeronga Services and Community Club.

The Green's 11 apartment designs are spacious, age-friendly environments built to Livable Housing Australia's gold standard and the one, two and three-bedroom apartments vary in cost from \$575,000 to \$1.45 million.

The Green is RetireAustralia's seventh retirement facility in Queensland.



The Green's independent living apartments, adjoining the new Tarragindi Bowls Club in Brisbane.



THANK you so much for the incredible contribution that the Herston team has done to raise \$33,700 for Queensland Brain Institute's Clem Jones Centre for Ageing Dementia Research.

I understand that since the carparking initiative started in 2020, the subcontractors have parked more than 6,700 times to raise this support.

What an effort – it shows that lots of small gifts can add up to make a big impact, thank you.

These funds support our scientists to do research that improves our understanding of the brain and hopefully will lead to new treatments for people living with dementia.

It has also raised people's awareness of the work happening here at QBI and we are so grateful for that support.

Indeed, one-fifth of the research at QBI is made possible because of the valuable donations that we receive from the community, allowing us to be able to progress our research programs.

All the very best for 2024.

– Professor Pankaj Sah
Queensland Brain Institute
The University of Queensland

HELLO! ... Declan, Levi, and Tomson here.

Once again, we wanted to express our gratitude for your (Hutchies') contribution and consistent support of our band's progress.

Here is the link to our Spotify account with both our songs on it.

<https://open.spotify.com/track/5SWxcaGlfEBNRtVpzs9htv?si=9zBSK31xTmSvT0IVMwMJ1Q>

<https://open.spotify.com/track/3BqO5Z6BhOKJXD1oZ1Gyog?si=yG94IeBzRBGLUr-33y9RUw>

Thank you so much and we will keep you updated as we move forward.

Kindest regards,

– None The Wiser
Darren Middleton Songwriting
Competition 2023 winners
Brisbane Boys' College

I HAVE been the acting director of nursing at Morven health clinic, for the last two weeks.

I am contacting you to say what a great experience this has been and it has been made easier for us all at Morven, with the great support and communication of the site manager, Beau Gray.

I look forward to seeing the completed Morven clinic in the near future.

Regards,

– Maree Lavis



In-house labourers employed by William McIlwrick for a Hutchies Civil job in Toowoomba (from left) Cole, Carter and Charlie.

I JUST wanted to drop you a quick message to say thanks for taking the time to show the students around the construction site recently.

It was a really interesting experience for them, and I've been hearing lots of positive feedback about the project.

Some of them had never been on a construction site before, so they were really excited about the opportunity.

If there's anything you need from Bond University or if Hutchies is interested in further collaborations, please don't hesitate to reach out.

Thanks and I hope the project continues to progress smoothly!

Kind regards,

– Andres Bone,
Construction Management and

Quantity Surveying
Faculty of Society & Design
Bond University

WE'RE thrilled to announce that Ausmusic T-Shirt Day 2023 was our biggest yet, raising a record-breaking \$700,000 plus for music workers in need!

Thank you for your incredible support.

In music, every little bit matters, and we simply couldn't have done it without you (Hutchies).

Funds raised from the campaign will go directly to help music workers in need through short term financial relief, mental health and wellbeing support, the Mentally Healthy Workplaces Program, Support Act Wellbeing Helpline and dedicated First Nations support.

In music, every little bit matters,

so thank you for showing your support for music workers in need.

Sincerely,

Clive Miller
CEO,
Support Act

WITH the cost of labour rising every day, a cost-saving measure that I have implemented is to employ in-house, literally.

On a recent job in Toowoomba, I reached an agreement with my children, Cole, Charlie and Carter, to supply labour for a topsoil contract.

They provided levelling, compaction and quality control services and negotiated a lump sum payment of lollies upon completion.

– William McIlwrick
Hutchinson Builders – Civil

HATCHED



Emmett Lyons born on December 15 – first child for Hutchies' Tim Lyons and partner, Georgie Scotchford.



Lachlan Belton – son for site manager, Damien Belton, and wife, Elise, and baby brother for Liam.

MATCHED



Hutchies' favourite loved-up couple, Sarah Hansen and Dave Warner (COTY 2011), eloped in 2022 while on a trip around Australia, later honeymooned in Europe and, more recently, celebrated finally with family and close friends in Melbourne. Dave described it as "a wedding party bash minus all of the boring parts".

OBITUARIES

Robert "Bob" Hornby

21.03.1939 ~ 02.11.2023

JACK Hutchinson Snr remembers his long-time friend, Bob Hornby, who passed away in November.

"I met Bob Hornby when we were both quantity surveyors at the State Works Department in 1958.

"We became firm friends almost immediately, and when I started at Hutchies in 1966, Bob helped us immeasurably with pricing projects and organising our systems.

"We worked with Bob again from the early 1990s when Hutchies joined Project Leaders to work on club refurbishment projects.

"He was possibly the most competent person I ever worked with.

"June and Bob's wife, Val, also became good friends and played tennis weekly until recently when they both down-sized their homes."

Bob Hornby is survived by his wife, Val, and daughter, Janine, and sons, Russell and Mark.



Robert "Robbie" Rowan

05.06.1951 ~ 15.11.2023

WELL-known former workmate of many in Townsville, Robert "Robbie" Rowan passed away on November 15 last year.

Robbie, who always described himself as a Hutchies' "jack of all trades", lived at West Point on Magnetic Island with his wife, Tess.

His funeral service was held at Woongarra Chapels, Julago, and a wake was held at the Cowboys Centre of Excellence.

Hutchies' team leader in Townsville, Aaron Ohl, writes: *"Robbie worked in Townsville for a long time and he had many, many work mates over the years. He will be sadly missed by all."*



Ian "Hammo" Hamilton

17.06.1948 ~ 25.11.2023

SCOTT Hutchinson remembers with fondness the late Ian "Hammo" Hamilton who passed away peacefully in November:

"I first met Ian Hamilton in the 1980s when he was Hutchies' plumber and roofer of choice.

"Hammo worked with us during many difficult jobs, he was always reliable and he was always there.

"Hammo was also a good friend of mine and whenever he was in the Hutchies' office his presence made the atmosphere lift."



ABOVE: Nat Creedy and Steven Wilson wore colourful Hutchies' Trademutt shirts on a trip to Rottneet Island. Despite wearing crew shirts, the boys said quokka soccer was definitely not on the team's agenda.

RIGHT: Site manager in Cairns, Josh McLean, found his personal portable icebath was the perfect way to keep cool in the summer holiday heat of far north Queensland.

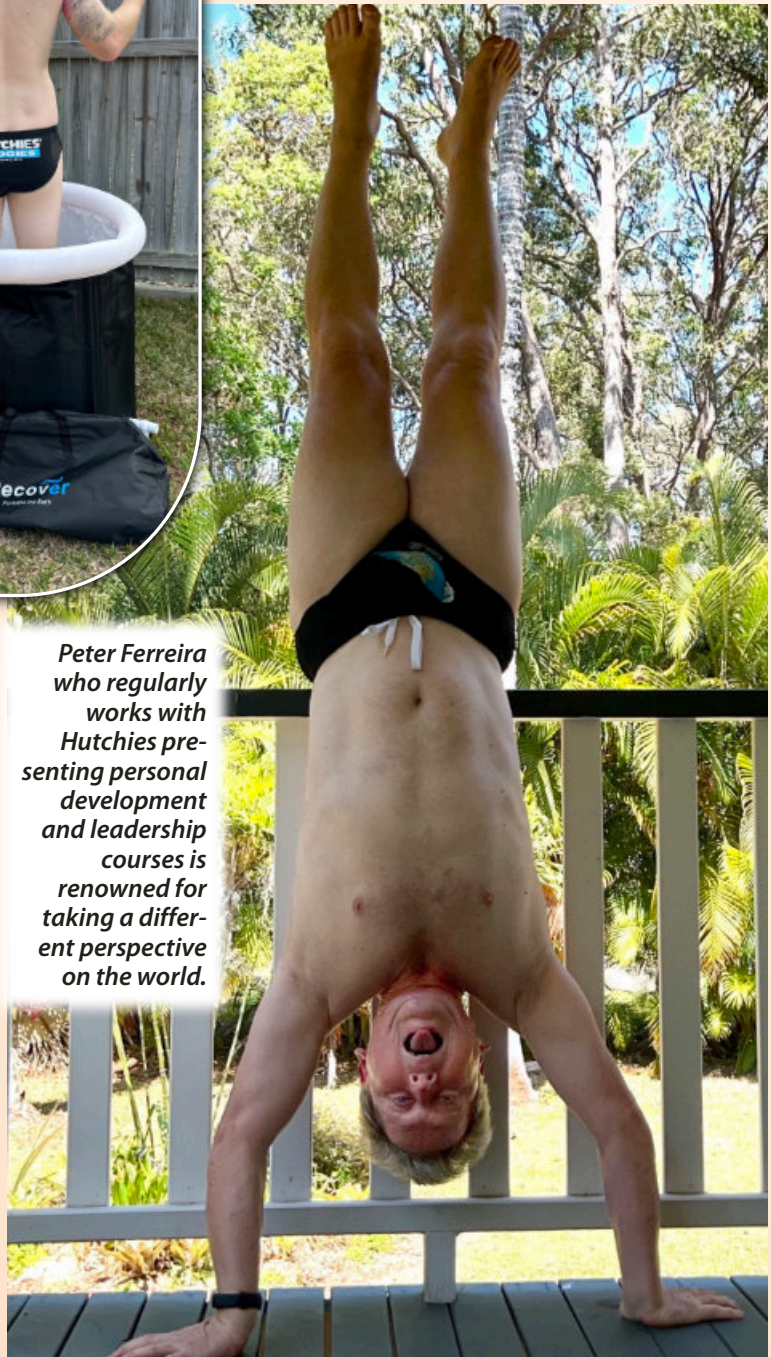


TRAVEL UNIFORMS & BU

Keeping it all in the family, John and Matt Wilson, chose matching Hutchies' Budgies for their father and son holiday poolside photo.



Graduate engineer, Samuel Barker, sent in this memento of an epic club crawl through Fortitude Valley last year. Samuel said, from memory, he slipped on the Hutchies' Budgies somewhere between Kickons and The Sound Garden and was later photographed on the upstairs dance floor of Ric's where he explained "that's when the power of the Hutchies' Budgies really took full flight ... I hope I made Scott proud".



Peter Ferreira who regularly works with Hutchies presenting personal development and leadership courses is renowned for taking a different perspective on the world.

SELLING UNDIES JUDGIES



Donning Hutchies' Undies overseas is guaranteed to garner plenty of attention from the locals which quality team member, John Barrett, found out when he chose to wear them during his tour of the sites of Egypt.

HUTCHIES' TRUTH



Queensland born and raised, Kim Robertson, wore her Hutchies' Undies for a return to her happy place – Mudjimba Beach on the Sunshine Coast. These days Kim is a contracts administrator for Hutchies in Melbourne.



Cadet site engineer, Dean Tyler-Battaglia, spent the holidays snowboarding in Furano in Hokkaido, Japan, and used his Hutchies' Undies as added protection on the slopes. Dean said he also wore a Hutchies' beanie under his helmet to help with the subzero temperatures.



Des Clark, from Classic Concrete Pumping, stood out during his summer patrols for the Pacific Surf Life Saving Club at Palm Beach on the Gold Coast.



Amy Jones (left) and Natalie Roma serve up the traditional Melbourne Cup fare to Jackson McKim.

Car loads of chicken and chips on Cup day

MELBOURNE Cup might be the race that stops the nation, but it is the KFC and Moët & Chandon lunch before the race that stops Hutchies' Toowong office.

Hutchies' traditional take-away order on race day is: *"Two car loads of chicken and chips, please."*

Each year, the team celebrates Melbourne Cup by

enjoying the finger lickin' fried chicken with the finest champagne before crowding into the boardroom and the terrace to watch the race on the big screen.

Sea of red for Tabi's farewell



DIRECTOR, Owen Valmadre (finance, accounts, payroll, IT, company services), took over as his team's glamorous redhead for the day, during the official farewell to Tabi Ward after 15 years at Hutchies.

In honour of the popular redhead, the office was a sea of red as team members all wore something red for the day.

Tabi's bubbly personality will be missed around the office and on social outings.



Jimmy Walsh explains the theory of sharpening tools to Chairman Scott Hutchinson during one of his training sessions.

Veteran returns to sharpen apprentice skills

JIMMY Walsh, a retired Hutchies' veteran, returns to Hutchies every month to teach apprentices and anyone else prepared to learn how to sharpen chisels and other tools – an

important skill that is rarely understood and often not perfected.

Jimmy runs his training school at Hutchies' new training facility at Seventeen Mile Rocks.

Is your number up?



DON'T forget to check your personalised lucky number to see if you have shared in the latest Hutchies' merch giveaways in this edition's Lucky Winners competition.

Follow the link to the Lucky Winners page: <https://l.hutchi.es/luckywinners>

Tasmania turns it on

HUTCHIES' Tasmania celebrated end of year recognising their local long service award recipients and own outstanding team members.

Tassie's 2023 Employee of the Year was contract administrator, Grant Davey, and 2023 Apprentice/Cadet/Engineer of the Year was Eddy Saunders.

Long service award winners: Adam Ransley, Luca Rocchi (5 years); Drew Cole, Grant Davey (10 years); Wade Allan, Gordon Manson (15 years).

Tassie's break-up day kicked off at Boodle Beasley before a few stayers moved on to Superstar Karaoke.



Grant Davey, Tassie's 2023 Employee of the Year.



Eddie Saunders receives his 2023 Apprentice/Cadet/Engineer of the Year award from team leader, Nick Silcox.



Sunny Coast girls on tour

SUNSHINE Coast office team members toured the site of the new eight-storey carpark under construction by Hutchies in the heart of the Maroochydore city centre.

On completion the carpark will have 294 car spaces, electric vehicle charging stations as well as motorcycle and bicycle parking facilities.

Following the carpark site tour, the girls enjoyed lunch out.

LEFT: On site, from left, Tara Thelwell, Melanie Longland, Deana Zerafa, Helen Dahl, Olivia Brock, and Shahtia North-Cunningham.



Baby Ari meets team

DESIGN manager, Sara Aren, dropped into the Sydney office to introduce her team Koumoukelis colleagues to baby daughter, Ari.

From left, Michael O'Reilly, Harry Denington, Sam Necola with baby Ari, Amir Maglajlic, Sara Aren, Yianni Flaskos, and John Koumoukelis.

Honey for breakfast

HUTCHIES' honey presentations added extra sweetness to the personal assistants' breakfast held in the Committee Room at Tattersall's Club.

Among those at Tatts were (from left) Belinda Waters, Hutchies; Rina Dewi, Unify Solutions; Annette Rafter and Lindy Fentiman, Windsor Group; and Melissa Petrie, University of Queensland.



Partying in a tropical paradise

THE Airlie Beach Festival of Music in November was supported by Hutchies through its resort property, Kipara Rainforest Retreat.

The four-day festival gave locals and visitors the opportunity to party in paradise with some of Australia's top talent led by Ian Moss.

Hutchies' Dean White, looking his tropical best in his blue and white Hawaiian shirt, reckons he was "doing the rounds saying g'day to people" and couldn't resist photo bombing the folks from the local Police Citizens Youth Club tent.



Luke "Sparrow" Chamberlain (left) and Wade Allan at Tassie team's Christmas party held at Society Salamanca, Battery Point.

Cooly crew fit for the challenge

HUTCHIES' Cooly team members took on a six-week challenge working out with the Body and Mind Factory (BMF) Crew at Burleigh.

Working out two to three times a week starting at 4.15am, the team maintained a great turn out during the six weeks.

BMF takes a holistic approach to fitness, health and wellness.



Pictured during one of the workouts (from left, front) Michael Brotherstone, Tim Todd, Theo Vairaktaris, Levi Corby, Kyle Wright, Matt Backman, Jesse Oneill, Dan Skrinis, Paul Murray, and (rear) Tina Burr, Peter Jedrisko, Milos Mrkaja, Jarrod Smith, Jack Anderson, Bronte Hodgins, Steve Kotsireas, Gareth Hodgins, Gavin Murphy, James Collins, Sam Schimke. Not pictured was Murray Emmerson who slept in and missed that morning's session.



Hutchies' Toowoomba team (from left) Lachlan Bloomfield, Alec Zajacek, Morgan Carrol, Sean Lees, Danny Charlesworth, Brod Koina, Ben Sutton and Chandana Kuruppu.

Master Builders BUSSQ Golf Day

DESPITE the challenging windy conditions on the course, Hutchies' local team had a fantastic time at the Toowoomba Master

Builders BUSSQ Golf Day at the Toowoomba Golf Club in Middle Ridge late last year.

The team teed off for a friendly

game of four-ball Ambrose while connecting with fellow Master Builders Queensland members.



Caption this photo and win a prize

SYDNEY team recently found this photo in an old job file and thought it might be a suitably quirky contender for a Caption Competition ... and we agree.

The cleverest or most comical caption will win a bottle of absinthe.

Email entries to Caption Competition, thetruth@hutchies.com.au

The winner will be announced in the next edition of *Hutchies' Truth*.

Old school ties bind mates in business

ROCKLEA school mates who have entered different careers now meet on a regular basis as a business group.

Peter Madsen, of Madsen Property, said the group had been meeting for three years and invited influential leaders to talk about their success.

Recently, it was Scott Hutchinson's turn as guest of honour at their end of year get together.

The group met at The Vietnamese Restaurant in Fortitude Valley, Brisbane, then were Hutchies' guests at The Fortitude Music Hall.



Scott Hutchinson with the Rocklea business group at The Vietnamese Restaurant before a night out at The Fort.



WITH 10 Hutchies' members in Hobart donning the mo' for Movember last year, the team raised a record \$9,823, thanks to donations by family, friends, workers, subbies and colleagues.

The money will help fund programs around men's mental health, research on treatments for testicular and prostate cancer,

Record raise for Movember by Hobart team

and resources available on these three issues.

A barbecue lunch was held at the Novotel site on the last day of November, where a giant raffle was drawn.

The raffle was a huge success

raising approximately half of the overall total.

A big thank you to the suppliers who generously donated the prizes: Clennets Hire, Clennets Mitre 10, Buildtech, Konnect, Reece HVAC & Plumbing, Drill-

cut, CNW Electrical, Pfeiffers Cranes, and, of course, Hutchies.

A special thanks to Matt Ribbon and Spud from Degree C for providing the food for the barbecue and organising Reece HVAC for the major prizes for the raffle.

Jackson's inspections keep all on their toes



Jackson Longland on one of his daily Spring Mountain State School site inspections.

HUTCHIES' team members working on the Spring Mountain State School project are being kept on their toes with daily site inspections by a young stakeholder.

As well as a love of construction, Jackson Longland has a vested interest in seeing his future school take shape.

Hutchies' site manager, Rowen Steer, said that Jackson, accompanied by his mother and baby sister, has spent several early mornings watching the civil subcontractor digging out the side of the bank and removing soil from site.

"He watches for hours, sometimes into the late afternoon, when we have our module installation days, mesmerised by the 150 tonne mobile crane parked on the street," Rowen said.

"Jackson comes past the site every single afternoon and throws a wave and a big smile to the team and subcontractors.

"We love having Jackson and his family there watching on and encouraging the entire team."

Rowen said he had already given Jackson the usual "welcome to the team" paperwork.



Shown in their Oktoberfest best are (from left) Tom Burton, James Dickson, Richard Boyes, Jackson Grant, Warren Humphris, Lachlan Kapetanakos, Oliver Macklin, Zach Hinchliffe and Catriona Mitchell.

Oktoberfest in the Gardens tradition

OKTOBERFEST in the Gardens is an iconic annual tradition held throughout Australia that recently added Brisbane to its calendar for 2023.

Hutchies organised VIP entry tickets for

team members with the only condition being to wear a costume.

Of course, Hutchies' team members embraced the concept and had a big day out.



Winner of the Hutchies' Industrial Technology award at Redbank Plains State High School, Dahlia Thompson, is congratulated by out-going school principal, Tom Beck.

Straight A's for Dahlias

HUTCHIES sponsored the Industrial Technology award at the 2023 Redbank Plains State High School awards night.

The Industrial Technology award was presented to Dahlia Thompson, a year 12 student who received straight A's across all her design and technology subjects.

Congratulations Connor



Rocky team leader, Nick Colthup, congratulates Connor Blomfield.

POPULAR Rocky team member, Connor Blomfield, has completed his apprenticeship and has received a Certificate III in Carpentry.

Connor began as a school-based apprentice with Hutchies' Rocky team and now transitions into a foreman role.



Trainers at Seventeen Mile Rocks rocked on Ausmusic T-Shirt Day with Phil Harker in Def Leppard (left) and Kev Woodage in Sex Pistols.

Team in tune with Ausmusic

AUSMUSIC T-Shirt Day raises funds for music workers in need and Hutchies' team members recently raised \$755.87 for the cause.

The T-Shirt Day is an annual day of fun each November to celebrate Australian music.

Participants are asked to wear a t-shirt to represent their favourite band or artist and spare

a coin to support those doing it tough.

Money raised goes to First Nations support, mental health and well-being and crisis relief services.

Scott's favourite of the day was Lara Givinchy wearing a Flangipanis tee which won her six bottles of premium wine.

• See more in Feedback, P 20.

Picnickers take to the karts



Go-karters on Picnic Day (from left, rear) Harry Denington, Rabih Tannous, Michael Li, Amir Maglajlic, Yianni Flaskos, Mathew Gilyana, Steve Mordue, and (front) John Koumoukelis and Michael Metherell.

SYDNEY'S John Koumoukelis team took an unconventional approach to the annual builders' Picnic Day by spending the morning go-karting at Hyper Karting at The Entertainment Quarter at Sydney's Moore Park precinct – a state-of-the-art fleet of electric go-karts and Australia's first virtual reality gaming experience.

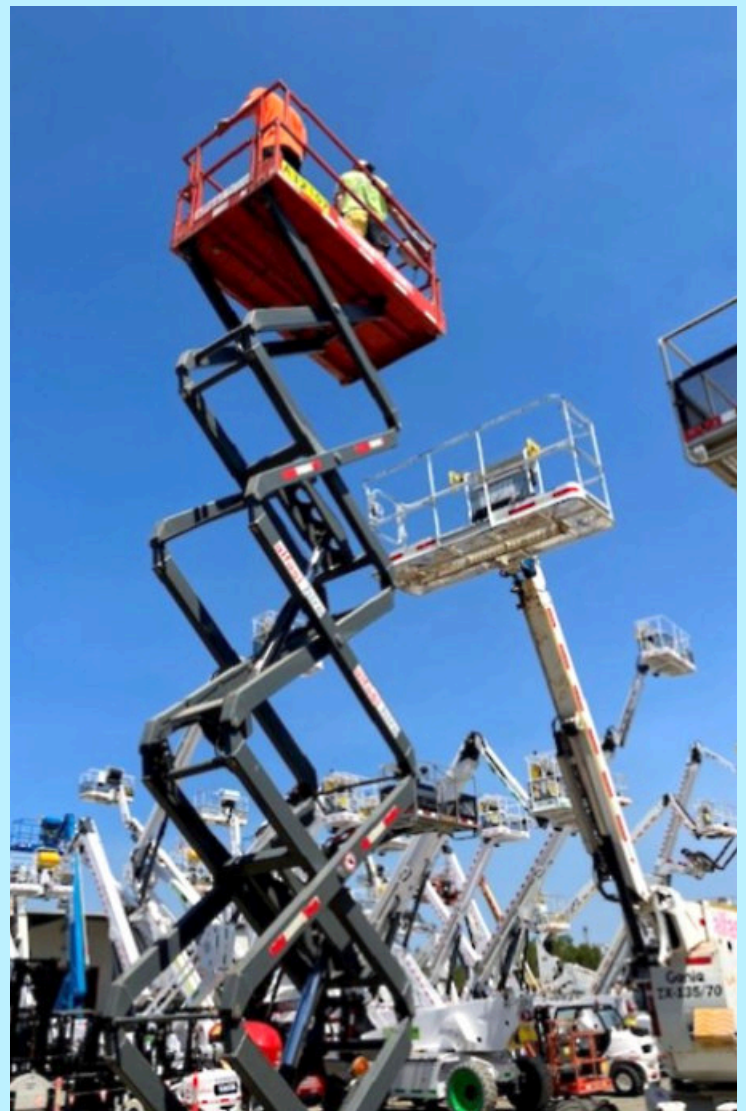
Each year, on the first Monday of December, union construction sites across New South Wales shut down to allow employees a day of recreation to spend with their family and friends.

Townsville tests its trivia skills



Winning team (from left) Darren Jones, Noel O'Brien, Toni Mitchell and Taylor Wallis.

TOWNSVILLE team members joined in a hotly contested in-house trivia competition, organised by contracts administrator, Viv George, as a morale booster.



EWP alliance with Alfasi Hire

HUTCHIES Training has formed an alliance with preferred supplier, Alfasi Hire in Banyo, to perform elevated work platform (EWP) training for boom and scissor lifts under 11 metres.

Alfasi Hire supplied machines

and training facilities for trainer, Andy Becconsall, to conduct three courses at the end of last year.

The course participants ranged from apprentices to site staff and subcontractors.

BBC Golf Day



Hutchies' impressive turnout for the BBC Golf Day.

HUTCHIES fielded a large turnout for Brisbane Boys' College Golf Day at the Brisbane Golf Club. They were Tim Hicks, Matthew Lenarduzzi, Tom Blackmore, Mitch Grimmer, Ben Clarke, Harry White (COTY 2004), Connor King, Scott Macgregor, Wayne Banks, Elliot Rees, Lachlan Grantley and Lee Whatmore.

Rocky turn out in eye-catching style



Rocky golfers (from left) Caiden Labone, Moti Hooper, Kristy Azzopardi, Dan Mackenzie, Connor Blomfield, Patrick Taylor, Sandra Parker, Calum Ryan, Ryan McLeod, and Nick Colthup.

ROCKY team took the opportunity to show off their new eye-catching Trademutt shirts at the Master Builders Golf Day at Rockhampton Golf Club.

Despite their stylish turn-out, from all reports, the team drank rather than played their handicaps, so no trophies were brought home this time.



L-R: Tim Thompson, Ben Sutton, Cody Lugg and Josh Lee.

Toowoomba tee off for charity

THE team from Toowoomba joined in the Toowoomba Referral Group's Annual Charity Golf Day late last year.

All funds collected went to support two worthwhile causes – Young Veterans Toowoomba and Blush Cancer Care Inc.

The team reported it was a fantastic day filled with camaraderie and good vibes on the green.

A day at the races

BERNIE Nolan (COTY 2020) team members celebrated practical completion of two school projects by letting their hair down at the Yarra Valley country races.

The schools – Black Forest East Primary School and Kindergarten (to be called Laa Yulta Primary School and Kindergarten) at Mambourin and the Tarneit North Primary School (to be called Wimba Primary School) at Tarneit – are two of the six schools constructed by Hutchies along the growth corridors of Melbourne's northwest for the Victorian School Building Authority.



BACK: Nick Von Steiger, Luke Chapman, David Drysdale, Dylan Buttifant, Cole O'Connor, Joe Sollis, Lachie Curmi, Ari Sakeson. MIDDLE: Kayla Parlby, Bernie Nolan, Holly Hood, Al McDonald, Dave Teo, Deran Kuyucuogullari, Dave Odorisio. FRONT: Chloe Rowse, Hugh Christiansen, Nicole Xuereb, Danny Dal Tio.



Team takes to the track

HUTCHIES' team members, (from left) Jared Swain, Emmitt Keepa and Mark Hawkings, enjoyed the action trackside at the Charleville race day.

Rocky's big cup day

HUTCHIES' Rocky team enjoyed a flutter and a three-course gourmet lunch in The Garden Party Marquee at the Caulfield

Cup in Callaghan Park, Rockhampton. Sadly, no great fortunes were won, but everyone had a great day.



Racegoers (from left) Connor Blomfield, Murray Creevy, Sasika Ranasinghe, Patrick Taylor, Mick Drew, Caiden Labone, Steve Schultz, Moti Hooper, Nick Colthup, Sandra Parker, Calum Ryan, and Ryan McLeod.